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## BEWARE! Equity/Inclusion, Social Justice, Cancel Culture, Woke Politics

### Equity/Inclusion in Classrooms

"Kay said, 'conservative parents' are his chief concern when teachers are engaging 'in the messy work of destabilizing a kid's racism or homophobia or transphobia.'"

– Fox News, Lucas Manfredi Reporting

Philadelphia public school English teacher<sup>1</sup>, Matthew Kay, inadvertently, did parents a favor when he posted on social media his concern about the "damage" that could be caused if "helicopter parents" overheard teachers' lessons on gender and sexuality. This is what he said:

"So, this fall, virtual class discussion will have many potential spectators – parents, siblings, etc. – in the same room. We'll never be quite sure who is overhearing the discourse. What does this do for our equity/inclusion work? How much have students depended on the (somewhat) secure barriers of our physical classrooms to encourage vulnerability? How many of us have installed some version of 'what happens here stays here' to help this?"

### Social Justice

The *Meriam Webster Dictionary Online* defines social justice as "a state or doctrine of egalitarianism," then explains egalitarian as "policies for the redistribution of wealth."

### Cancel Culture<sup>2</sup>

The goal of cancel culture is mass conformity of thought, speech and action. That goal is obtained by publicly attacking the employment and personal reputation of an individual or business, based on opinion or action alleged to be disgraceful or disqualifying. Critics on social media may persistently call for such to be de-platformed<sup>3</sup> or fired or put out of business. Canceled individuals may be publicly offended, shamed, disgraced and permanently targeted for a personal or professional comment or action that occurred recently or any time in the past. Cancellation means nulled, ended, voided, done, over, no longer wanted or supported publicly.

### Woke Politics

*Oxford Dictionary* online definition of woke: "Alert to injustices in society, especially racism." Wokeness<sup>4</sup> replaces the truth with a radical narrative of truth as a strategy to change the way people think. It creates a system to pit group against group – (a) liberationists vs. oppressors, (b) oppressed vs. oppressors – by instilling radical activism into neo-Marxist identity politics.

### Urban Dictionary Definition

"Wokeness" chooses social justice, feminism, and the political left as its world view. Leftists claiming a moral high ground use "woke" enthusiasts to browbeat, bully and police targets.

**ACTION – (a) Acquaint yourself with these terms to understand current events. (b) Watch student's school work.**

<sup>1</sup>Why does this English teacher think it's his job to secretly "destabilize a kid's racism or homophobia or transphobia?" See Denis Prager Fireside Chat <https://youtu.be/Fycem20Xm8>

<sup>2</sup>(a) Snippets from "10 Theses about Cancel Culture," article by Ross Douthat, Opinion Columnist, July 14, 2020  
(b) "Georgia police chief under fire for personal Facebook post." Article subject: Johns Creek Sheriff Chris Byers

<sup>3</sup>De-platformed means denial of access to the social media involved.

<sup>4</sup>*Cynical Theories: How Activist Scholarship made Everything about Race, Gender, and Identity – and Why This Harms Everybody*, set for release August 25, co-authored by James Lindsay.

## Values of Georgia Republican Party



### Georgia Republican Party Platform of 2020

We, the Georgia Republican Party, do affirm our belief in God, and hold these truths to be self-evident, that all men and women are created in the image of God, and that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness.

Throughout the world, people dare to dream of freedom and opportunity. The Georgia Republican Party unequivocally defends that dream. We strive to preserve the liberties given to us by God, implemented by our Founding Fathers, embodied in the Constitution, and defended by our elected leaders and civil magistrates for ourselves and our posterity.

We recognize that the traditional family is the strength of our nation. It is our solemn duty to protect innocent life and develop responsible citizens. We understand that our economic success depends upon free-market principles. If we fail to maintain our border, sovereignty, and national identity, we risk losing the freedom to live these ideals.

Therefore, we do hereby endorse the National Platform of the Republican Party and hold and affirm that the principles set forth below should be the basis for public policy.

1. We believe in the Constitution, written not as a weak and bendable document, but as an enduring solemn league and covenant between the sovereign States.
2. We believe that our constitutional system of limited government, separation of powers, federalism, and the rights of the people – must be preserved uncompromised for future generations.
3. We believe that personal freedom and personal morality are indivisible. When personal freedom and personal morality are separated – society is in peril; when they are united, liberty and tranquility reign.
4. We believe in the right of all Americans to enjoy their God-given liberties and to have equal access to the law and the courts for redress when those rights are violated.
5. We believe in the right to life from conception, beginning at fertilization, to natural death.
6. We believe that the right to self-defense is a God-given right, recognized by the Second Amendment.
7. We believe that the rights of freedom of religion and freedom of association, recognized by the First Amendment, must be vigilantly defended.
8. We believe in the importance of both mothers and fathers, and that the traditional family is the foundation of civil society and must be strengthened.
9. We believe in victims' rights to justice and support the use of restitution to victims.

10. We believe political freedom and economic freedom are indivisible. When political freedom and economic freedom are separated – both are in peril; when united, they are invincible.
11. We believe that economic freedom is the cornerstone of individual liberty and the private sector and free-market principles are the best to stimulate economic development rather than government subsidies or programs.
12. We believe in balanced budgets and the reduction of public debt.
13. We believe that revenues collected at all levels of government should be used only for well-defined legitimate government function and should be carried out efficiently so that tax rates may be kept as low as possible.
14. We believe that immigration policies and laws should be written to promote the interests of the American people as a whole rather than any particular special interest group.
15. We believe that it is the right of every parent to act in their child’s best interest regarding health and education decisions. This includes choosing the form and content of their education, whether as a public school, private school, home school, or education by other means. The federal Government has no right to influence the educational decisions of state or locally elected school officials by attaching conditions to the receipt of federal funding for education.
16. We believe that to be prepared for war is the most effective means of preserving peace, and that it is through example and not force that we can best share with people everywhere the blessings of peace and freedom.
17. We believe that those who have worn the uniform of our armed forces and served with honor deserve the full care and benefits they were promised. These promises constitute a solemn pledge that must be honored.
18. We believe in the self-government of nations and that our government’s first concern is the protection of the natural and constitutional rights of the American people and their sovereign right to rule themselves without deference to any foreign power or international body.
19. We believe in the right of Israel to exist as a free and sovereign nation as an example to the West of a proud people who are not ashamed to defend their people, their land, and their heritage. We believe that Jerusalem should remain Israel’s undivided capital, accessible to people of all faiths.
20. Finally, we believe that the Republican Party is the best vehicle for translating these ideals into positive and successful principles of government.



## General Assembly's New Law for Nursing Homes in Georgia

### Additional Protection for the Elderly

*Effective June 30, 2020*, H.B. 987 extensively amended existing law by adding new sections to the Disabled Adults and Elder Persons Act. The State Board of Nursing Home Administrators was abolished and a State Board of Long-Term Care Facility Administrators was created.

In addition to the customary requirement for a license, permit and registration to authorize healthcare for the elderly, the Department of Community Health must provide **certification**.

Fines for violating licenses increased to \$2,000 per day, to a maximum of \$40,000, and a mandatory fine of no less than \$5,000 for causing death or serious physical harm to a resident.

**COVID-19: Personal care homes, assisted living communities, and nursing homes** must:

- (a) Inform residents, their representatives or surrogates – by 5:00 p.m. the next calendar day – of a single confirmed COVID-19 infection or other airborne infectious disease, as well as (b) three or more residents or staff with new-onset respiratory symptoms within 72 hours.
- Maintain, at a minimum, a 7-day supply of protective masks, surgical gowns, eye protection, and gloves for all residents and staff.
- For residents, maintain and publish policies and procedures for such infection, including an epidemic and pandemic plan for influenza and other infections.

No later than 90 days after June 30, 2020 each resident and direct care staff person in a long-term care facility must have an initial baseline molecular SARS-CoV-2 test per the CDC.

Residents and staff tested prior to the effective date are not required to be tested.

*Effective July 1, 2021*, **personal care homes** with 25 or more beds must have the following:

- A trained on-site direct care staff person for every 15 residents during waking hours and one for every 20 residents in non-waking hours. Annual training is required for such staff.
- Memory care homes that hire certified medication aides must have a safe medication and treatment administration system in compliance with this law.
- Homes hiring one or more medication aides must secure services of a licensed pharmacist to oversee and control drug therapy, then report irregularities to the administrator. Ongoing medication training is required for medication aides.

*Effective July 1, 2021*, **assisted living communities** must provide the following:

- Limited nursing services,
- On-site direct care staffing at a ratio of one to every 15 residents during waking hours and one for every 20 residents during non-waking hours,
- At least two on-site direct care staff persons at all times,
- An on-site registered professional nurse or licensed practical nurse at a ratio of one to 30 residents, for a minimum of eight hours per week.
- No assisted living community or personal care home shall operate a **memory care center** without first obtaining a **certificate** that is not assignable or transferable.
- All memory care staff must have at least four hours of dementia-specific orientation within the first 30 days of employment. Such training includes the nature of Alzheimer's and other dementia, related behavior, positive therapy, safety of residents, and the role of the family.

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